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	No. 5 - Ferne Hebig, Naicam
	No. 6 - Kelly Hoare, Shellbrook
	No. 7 - Meredith Norman, N.V. of Denare Beach

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President's Message

- Jason Chorneyko
President UMAAS

"Money, Money, Money"

Well I hope that everyone who attended the 2019 UMAAS Convention enjoyed it. Your Executive has received the evaluation forms and the results show another successful convention. It is difficult to put on an event for the masses and have everyone get the same level of satisfaction; however, 93% of the evaluations rate the Convention between the Good to Excellent range and one cannot argue with those numbers. One complaint drives me absolutely bonkers and thankfully there are only one or two per year. That complaint is that the Wednesday lunch is too large. My reply is to suggest that you take less food. Easy, peasey, lemon-squeezy.

One item which has been occupying a lot of my time of late is municipal financial matters. It appears that I am going to have two years in a row where my audited financial statements are going to be extremely late. The implementation of new municipal software in late 2016, which is still far from working well, along with a distracted auditor have made for a very trying stretch for my staff and I.

In addition, so far this year I have submitted two applications to borrow funds for the construction of Wynyard's new arena. Anyone who has undertaken a large project knows the pitfalls which can arise in construction projects. Numerous change orders plus the full realization of the effects of the expanded PST have resulted in a cost that is 10% above what we initially had in the budget. 10% on an already large number equals a second application to borrow. On a related matter, I am reading a lot regarding the

new version of the Building Canada Fund and the recreation and culture component of that fund. The Town of Wynyard submitted two applications to this fund for our new arena and had both of them pulled because they did not "coincide with the Province's priorities". I will be very interested in seeing what types of projects get approved in the next round of grant applications. Hopefully my head will not explode with rage – even though I wish everyone success with their applications.

There are three new members on the UMAAS Executive. I want to welcome the new Division Directors – Division 1, Stephen Schury from Milestone; Division 5, Ferne Hebig from Naicam; and Division 6, Kelly Hoare from Shellbrook. It is always a good thing to have new blood enter an organization.

Your UMAAS Executive continues to work on behalf of the membership. We have our fall workshop being finalized, we continue with strategic partnerships with various groups, and we continue to be consulted more and more by other groups and government bodies. I want to commend the Executive for a continued job well done.

In closing, and as we head into the fall season, let us hope for a mild season with a good harvest. I would also like to wish everyone Happy Thanksgiving.

Oh and by the way "If money really did grow on trees, what would be everyone's favorite season? FALL!"

Executive Director's Message - Richard Dolezsar, RMA

“ Time Marches On “

A few months have passed since my last article at which time I let you all know of my planned retirement, along with some of the plans I had for the future. Well let me tell you that the clock has not slowed down in retired life.

April went by quickly with a lot of UMAAS Convention planning, securing sponsorships and finalizing hotel, speaker and service contracts for all of the events. May was an exciting month first off because of the arrival of our third grandchild on May 8th, Carter Clifford Goldsworthy, showed up in fine form and has not stopped growing since. Speaking of things growing I also reverted to my agriculture upbringing and assisted my son in law and his father with spring seeding over in the Barrier Lake area and all of a sudden May was in the rear view mirror.

The first couple of weeks of June quickly passed with final UMAAS Conference arrangements and then the conference itself. It took until mid-June to wind up all the loose ends and finally some time for golfing and fishing. Incidentally, your golf game will not automatically improve upon retirement and you will not have as much time as you think to work on it.

The beginning of July Karen and I helped our eldest son move his belongings out to Victoria where he started a job with the Canadian Department of National Defense, rigging for loading and offloading and maintenance on our Nations naval vessels. This brought with a tour of the base and docks along with some touring of Vancouver Island, which pretty much consumed the first half of July. Then it is back home to catch up with the short term list, spend some time with the 3 grandchildren, a bit of golf and fishing again and a great time entertaining some friends who spend the August long weekend around Hudson Bay.

Now in August, as President of the local golf club we are involved in a number of local tournaments and events at the local golf club. Then it will be time to start on the larger list of bigger items that have been set aside around the house and garage.

The Town of Hudson Bay will be hosting an official retirement function for me on September 6th and of course there will probably be a call to come help the in laws with harvest at some point in September. We have an UMAAS Executive meeting on September 28th ... and the clock keeps ticking, I think you get the picture. Lesson learned, you can be as busy as you want to be in your retirement, there are no limits, but you also do have a choice to sit out a shift or two whenever you choose. As a matter of a fact, there are some days that I feel I am having a hard time fitting in this part-time Executive Directors' contract.

One thing I must say, however is that operating a Tractor for 12 or 14 hours a day does give you a lot of time to think. I did appreciate the new “Beach” radio station out of Melfort and the 80's rock content that they are playing. Aside from that, I did spend some time brain storming the future of Saskatchewan municipalities and what changes will have to take place at some point in the future to assure consistent and competent administration and service delivery throughout the Province. Perhaps in my next article I will discuss a couple of scenarios that ran through my mind. The bottom line of any changes in the future will have to be the establishment of the mechanics and incentives to move forward with changes and of course the will of our citizens to move the Province forward in a positive and efficient manner.

All in all I've had enough time to come to some conclusions on a couple of items, firstly “You're only young once, but you can stay immature indefinitely.” and secondly, “Looking fifty is great – if you're sixty!”

Administrator's Profile

- Stephen Schury
CAO - Town of Milestone
Director Division 1

I was born and raised on a farm in Beechy, SK. I attended school in Beechy and after graduation, I spent a few years of "this and that" before attending the U of S. Upon completion of that 4 year cabaret, I continued my Gypsy lifestyle before attending SAIT and completing the Business Administration program.

My soon-to-be wife had a teaching job and we ended up moving to Kenaston where I began my career in the banking industry and eventually joining the Credit Union system. In the spring of 2000 I transferred to Milestone where we have lived ever since. In 2006, I crossed the street to begin my career in municipal administration with the Town of Milestone & the RM of Caledonia No 99. I received my training under the tutelage of Ernie

Audette and received my Urban and Rural certificates in 2007. I received My Advanced Level 1 in March of 2011 and my Advanced Level 2 in Sept 2018.

My wife Shannon and I watched our youngest son Owen graduate this year and our daughter Graysen is currently enrolled at the U of S. My kids are my proudest accomplishment. I've coached minor hockey for most of my son's minor hockey career, sat on the Minor Hockey board, belong to the Milestone Elks. I enjoy 'most' sports, live music and try and take an active role in the community. My Harley is my bliss and helps to clear the mental cobwebs.

"When tempted to fight fire with fire, remember that the Fire Department usually uses water."

Town of Milestone

Community Profile

Milestone is a community of 700 people located 30 minutes from Regina and 30 minutes from Weyburn. Perfect for commuters, who want to be near the city and have the slow pace of small town living. It is a vibrant rural community that has managed to not only survive, but thrive.

Milestone is an extremely peaceful town, where children can walk to the swimming pool, friend's house or corner store unattended. It is also a safe and friendly town where volunteers come together regularly to take on projects such as holding barbecues to raise money for our ambulance service and most recently holding Relay For Life to support the Canadian Cancer Society which we proudly raised over \$71,000.

Milestone has an ambulance service that provides emergency medical service to the Town and surrounding areas. We have a seniors complex, with an assisted living program to assist residents with day trips, organize events and also organize trips to the city for shopping or doctors' appointments. There are many young families in Milestone which has helped to keep our school population at the 200 mark for grades K to 12. These families keep their kids extremely active in programs from skating to swimming to baseball to volleyball, curling and soccer. There are also a whole host of

extracurricular programs like piano, drama, dance, skating, hockey, etc. that Milestone's residents can now be involved in year-around.

We are also proud to be the home of the Milestone Prairie Players, a renowned theatre group that entertains everyone with a new play every year. It ALWAYS sells out so get your tickets early!

The seniors in this community are extremely active, with numerous things happening like dancing, travel, health and fitness, bingo and don't forget the heated card games at the Local Drop in Centre. Many more events being offered on a regular basis at the local Senior Citizen's Centre (Carrington Court) or the Local Drop in Centre.

Milestone has a thriving business community which includes agriculture-related industries like a fuel company and fertilizer and chemical companies. In addition, the downtown area is a busy place with a grocery store, a bank, a credit union, a restaurant and several other service-oriented businesses.

So whether it's just for a visit, or perhaps to check out a new place to live, we welcome you to Milestone.

“Volunteer Burnout”

At the first meeting of the UMAAS executive, shortly after my election as the Director for Division 1, I was informed that I was going to have to provide an editorial for the UMAAS newsletter. Selecting a topic was not an easy task, but I decided on something that has been on the front burner for that last while, Volunteers.

As administrators, we liaise with several different boards that require representation from our council. Rec Boards, Regional Park Authorities or the community swimming pool to name a few. Finding people to sit on these boards is becoming increasingly challenging. We have a position on a local Regional Park board that is paid a per diem and travel and we are on our third rep in less than three years. I’ve come to the conclusion that the shelf life of a volunteer board member is approx. 2 years. A few years ago, my council found it necessary to assume the roles and responsibilities of

the local swimming pool board due to an inability to attract any new members. This added to an extra work load for a couple members of council as well as some additional roles and responsibilities for the office staff, tasks that have been historically handled by the board.

I don’t have any answers. I’m not even 100% sure the problem exists outside our community. But for us, it is an issue. It doesn’t extend just to boards. It extends to all levels of volunteerism. Is it apathy or a sense of self-importance? We’ve never had any issue when it comes to fund raising for specific projects as money is always readily available. Sometimes you just need a hand with the heavy lifting. In most cases, we can make a list of those that will show up for work, attracting new blood is the issue. Volunteers are the lifeblood of any community and an invaluable resource. Without them our workload increases.

With offices in Saskatoon and Yorkton, we are pleased to work with UMAAS members and municipalities to meet their governance and regulatory needs today and over the past 80 years.

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Urban Board of Examiners Report

August 15, 2019

Conditional Certificates Issued:

Julie Hobenshield	Village of Hodgeville
Lisa Fayant	Village of Neudorf
Martine Smith	Northern Village of Pinehouse

Conditional Extensions Issued:

Bobbi Jones	Village of Conquest
Michelle Grimard	Village of Prud'home
Amanda Hordos	Village of Semans

Standard Certificates Issued:

Heather Hind-Hluchaniak	Village of St. Brieux
Elaine Knowlson	Town of Maidstone
Donny Favel	Northern Village of Il-a-la-Crosse
Kathy Picketts	Town of Asquith
Melissa Purdy	Town of Kelvington
Sandy Weiterman	Village of Hodgeville
Erin Simpson	Village of Loon Lake
Carly Ford	Village of Borden

UMAAS / RMAA FALL WORKSHOP SERIES - ISC/LAFOIP

Training:

The Urban Municipal Administrators' Association (UMAAS) and Rural Municipal Administrators Association (RMAA) have jointly scheduled a series of workshops pertaining to regulations and practical administration practices relating to a municipal administrator's regular working routines with Information Services Corporation (ISC) and Local Authority Freedom of Information Policies (LAFOIP) under the Office of the Information and Privacy Commissioner.

Presentation Outline:

These workshops will be conducted in two parts and are intended for both urban and rural CAO's, Administrators, and Municipal Staff. The morning sessions are directed towards municipal officials who are involved with the workings of ISC's online services including searches, parcel pictures, land transfers, registration and removal of various interests, including tax liens, easements and other municipal title interests. Afternoon sessions will feature an in depth review of current LAFOIP regulations as they apply to municipal offices, prepared by the Office of the Information and Privacy Commissioner (OIPC). Time will be allocated for a question and answer session respecting the workshop topics at the conclusion of each presentation.

Workshop Dates and Locations:

Oct 15 North Battleford
Oct 16 Prince Albert
Oct 17 Yorkton
Oct 22 Weyburn
Oct 23 Regina
Oct 24 Swift Current

Further information on details, venues and registration forms will be forwarded in the near future by separate email.



“The service not only saved the town considerable money but the advice provided was tailored to our municipal needs.”

8

LANGENBURG

“Having DAS Legal Expense as a value added service of SUMAssure has been very valuable for The Town of Langenburg. DAS Legal Expense is provided at no extra cost with our policy. I have accessed the legal advice line three times in the past year. The services was easy to access, convenient, and reliable. We placed our call and had a quick response. The issues were discussed and **the lawyer was quick to research and get back to me with solutions and recommendations.** The service not only saved the town considerable money but the advice provided was tailored to our municipal needs.”

GLEND A LEMCKE | CHIEF ADMINISTRATIVE OFFICER | TOWN OF LANGENBURG

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how to subscribe, visit sumassure.ca

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for Urban Municipalities

**MINUTES of the
SIXTY FOURTH (64th) ANNUAL CONVENTION of the
URBAN MUNICIPAL ADMINISTRATORS' ASSOCIATION OF SASKATCHEWAN**
Held at the TRAVELODGE HOTEL IN SASKATOON, JUNE 4th – 7th, 2019.

PRESENT WERE: 175 Delegates- 7 Spouses-4 Fraternal-62 Sponsors/Exhibitors/Guests = 248

WEDNESDAY, JUNE 5th

CALL TO ORDER

President Jason Chorneyko called the meeting to order at 9:00 a.m. Wednesday, June 5th, 2019.

WELCOME AND INTRODUCTIONS

President Jason Chorneyko introduced the Head Table.

EXECUTIVE DIRECTOR'S REPORT

Executive Director Richard Dolezsar provided his annual report on the operation of the Association outlining many of the projects, programs, consultations and initiatives that UMAAS has been involved in over the past year. In addition announcements relating to the 2019 Convention Program were shared with delegates.

2018 CONVENTION MINUTES

Moved by Richard Dolezsar that the 2018 Annual Convention Minutes be approved as circulated.

CARRIED

2018 AUDITED FINANCIAL STATEMENT

Moved by Richard Dolezsar that the 2018 Audited Financial Statement be accepted as circulated.

CARRIED

CONFERENCE KICKOFF SPEAKER—DARCI LANG

Darci Lang provided a high energy conference kickoff presentation entitled "Focus on the 90%".

CALL FOR NOMINATIONS – VICE PRESIDENT

Richard Dolezsar, Executive Director, conducted the Call for Nominations for Vice President.

Nicole Lerat of Rosthern nominated Chris Costley, CAO Town of Mossbank for the position of Vice President.

No further nominations were received upon second or third call.

Richard Dolezsar, Executive Director, declared Chris Costley elected Vice President by acclamation.

NOON LUNCHEON

The following sponsors provided remarks and fraternal greetings at the noon luncheon:

- Mayor Charlie Clark, City of Saskatoon
- Don Poon, SAL Engineering
- Nish Prasad, SaskWater
- Mel Nott - MMAA
- Doran Scott – RMAA
- Carla Kenny - LGAA
- Laurier Langlois – SASBO

DISTRICT MEETINGS

District meetings took place at 1:00 p.m.

SASKATCHEWAN HUMAN RIGHTS COMMISSION – DUTY TO ACCOMMODATE

Scott Newell, General Counsel, Saskatchewan Human Rights Commission provided a presentation on Duty to Accommodate issues relating to cannabis and other dependencies.

PROVINCIAL EMPLOYMENT STANDARDS – PROGRESSIVE DISCIPLINE

Denis Benoit of Provincial Employment Standards Consulting Inc. conducted a workshop on the fundamentals of progressive discipline and employment standards along with other workplace related services his firm can provide.

ANNUAL BANQUET, RETIREMENTS AND SOCIAL EVENING

Conference participants enjoyed the annual banquet, retirement awards, membership pin presentations, new certificate recognition and entertainment with Danceland DJ's Music Trivia contest. Guest speakers at the banquet included Larry Doke, MLA, Legislative Secretary to the Minister of Government Relations and Gordon Barnhart, SUMA President, both of whom assisted with presentations of membership pins, new certificates and retirement awards.

THURSDAY, JUNE 6th

ASSOCIATE MEMBERS MEETING

An Associate members meeting was held and Betty Moller of Cadillac was elected as Associate Director.

June 4-7th, 2019 – 64th Annual Convention Minutes

UNIVERSITY OF REGINA – LGA PROGRAM UPDATE

Rachel Werrett, MBA, Program Coordinator, Centre for Continuing Education, University of Regina addressed the conference to review program changes and updates respecting the LGA Program.

SUMAdvantage – PROCUREMENT RISKS WORKSHOP “WE’VE GOT YOUR BACK”

Carl McDonald, SUMA Procurement Advisor and Lisa Rawlings, Marketing Coordinator provided presentations relating to avoiding risks in procurement, Request for Proposal (RFP) documents and the list of services which are available in the SUMAdvantage program.

KEYNOTE ADDRESS – MENTAL HEALTH! MENTAL WEALTH! – STUART ELLIS MYERS

Stuart Ellis-Myers “Twitchy” motivational speaker entertained the delegates with an entertaining and uplifting keynote address entitled “Mental Health! Mental Wealth!”

NETWORKING AFTERNOON

Delegates participated in a networking afternoon with a choice of either a Texas Scramble Golf Tournament and BBQ at Rosthern Valley Regional Park or a Bus Tour to the Remai Modern Art Gallery and Downtown Saskatoon shopping excursion.

Winners of the Texas Scramble were a team of:

Brad Hvidston, Janelle Anderson, Rodney Audette, Shauna Audette

FRIDAY, JUNE 7TH

MAJOR SPONSOR GREETINGS AND MESSAGES

- 1) Dawn Dierker of ATAP Infrastructure Management Ltd. provided an update on the Municipal Water and Sewer Operator Certification Program.
- 2) Graham Biletski, SaskEnergy’s Senior Damage Prevention Coordinator addressed the conference on Underground Infrastructure and Municipal Operations.

ADVISORY SERVICES – LEGISLATIVE UPDATES AND AVAILABLE RESOURCES

Marcy Johnson and Tobi Duck of Government Relations Advisory Services updated delegates on the following current issues:

- Legislation amendments
- 10 Minute Trainer
- Municipal Revenue Sharing (MRS) eligibility criteria
- Targeted Sector Support
- Guide to Establishing a Municipal District - New
- Administrators Calendar - Updated
- Webinars
- Publications Saskatchewan
- Question & Answers

OPEN FORUM – PANEL – QUESTION AND ANSWER SESSION

Delegates were invited to address questions on any municipal administration topics to a panel comprised of the following individuals:

Jason Chorneyko – UMAAS President, CAO Town of Wynyard

Chris Costley – UMAAS Vice President, CAO Town of Mossbank

Steven Dribnenki – SUMA Legal Services Advisor

Marcy Johnson – Municipal Advisory Services

Richard Dolezsar – Executive Director, UMAAS

The majority of questions centered on issues relating to certification and education of council members with a few specific administration topics.

INTRODUCTION OF 2018 - 19 EXECUTIVE

Division 1	Stephen Schury, Milestone	Associate	Betty Moller, Cadillac
Division 2	Janelle Anderson, Cabri	President	Jason Chorneyko, Wynyard
Division 3	Glenda Lemcke, Langenburg	Vice President	Chris Costley, Mossbank
Division 4	Aileen Garrett, Unity	Past President	Rodney Audette, Bethune
Division 5	Ferne Hebig, Naicam	Executive Director	Richard Dolezsar, Hudson Bay
Division 6	Kelly Hoare, Shellbrook	Executive Assistant	Teresa Parkman, Hudson Bay
Division 7	Meredith Norman, Northern Village of Denare Beach		

PRESIDENT’S ADDRESS

President Jason Chorneyko thanked the Delegates and Executive Members for their support and looked forward to working with the new Executive and membership in the coming year. He invited delegates to communicate regularly with himself and Executive members.

ADJOURNMENT

President Jason Chorneyko declared the Convention adjourned at 12:15 p.m.

ADVERTISING RATES UMAAS UPDATE

Published 3 times a year -
April, September, December

	Member	Other
Page	\$150	\$200
1/2 Page	\$75	\$100
1/3 Page	\$50	\$70
1/4 Page	\$35	\$50
Card	\$20	\$25

Yearly Rates for all 3 issues

Discount 20%

Please Add GST.

Deadlines:

15th day of the preceding Month

NOTICE

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as Administrator/CAO and
your Council**

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The W Law Group

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Email: atouet@wlawgroup.com

Mr. Touet is under annual retainer to
your Association and is available to
members for initial consultations.

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What is Recycle Saskatchewan?

Recycle Saskatchewan is a group of stewardship organizations working with government and other stakeholders to support and enhance product stewardship and extended producer responsibility in Saskatchewan.

Recycle Saskatchewan is:

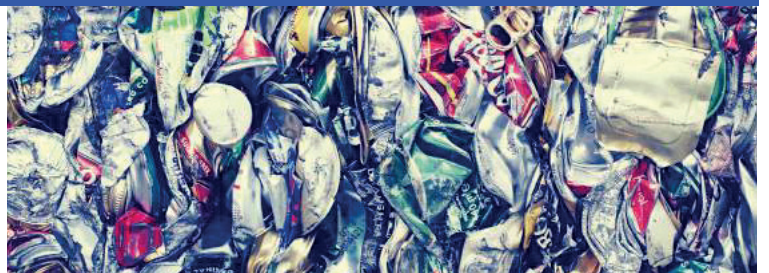
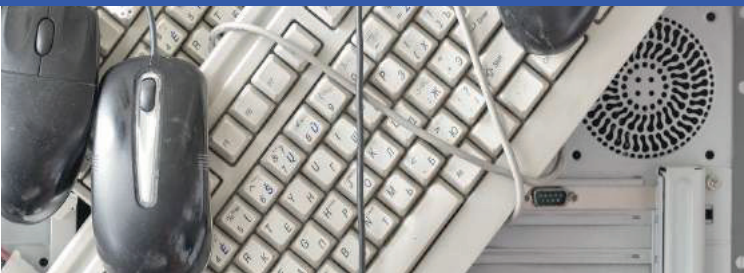
- The trusted voice and champion of product stewardship and extended producer responsibility in the province.
- An influential and unified voice to government regarding the role and benefits of industry-driven stewardship programs in Saskatchewan.
- The organization with the expertise and knowledge that will allow for the continued success of end-of-life product recycling in the province.

Product stewardship is a product-centered approach to environmental protection. It calls on those in the product life cycle - manufacturers, retailers, users and disposers - to share responsibility for reducing the environmental impacts of products.

Source: United States Environmental Protection Agency

Extended producer responsibility is an approach to product stewardship where a producer is required to manage the lifecycle of materials they make, import, distribute, use or sell. EPR shifts the responsibility for proper management of products from taxpayers and governments to producers and consumers.

Source: BC Auditor





Recycle Saskatchewan Members

Recycle Saskatchewan members are independent organizations that have joined together to support and enhance product stewardship and extended producer responsibility in Saskatchewan.

Our members have the following in common:

- Are responsible for proper end-of-life management of specific products and packaging in Saskatchewan.
- Have legitimate authority for managing the post-consumer stage of a product or packaging, either based on provincial legislation or a public mandate.
- Are committed to minimizing the environmental impact of a product or packaging.

Connect With Us

We are interested in connecting with municipalities, First Nations communities and Regional Waste Authorities to explore how our member organizations can help with waste diversion. Please email info@recyclesaskatchewan.ca to connect with us.

Our Members:

- **Cleanfarms** - agricultural packaging
- **Electronic Product Recycling Assoc. (EPRA)** - electronics
- **Multi-Material Stewardship Western (MMSW)** - household paper and packaging
- **Product Care Assoc. of Canada** - paint
- **SARCAN** - beverage containers
- **Saskatchewan Assoc. for Resource Recovery Corp. (SARRC)** - oil, filters, antifreeze & plastic containers
- **Tire Stewardship of Saskatchewan (TSS)** - tires

